Presentation to:

Impact Advisory Group

23 June 2016



PROGRAM	DPIR FILING	REVISED PROPOSAL
Retail Hotel Office NCAAA Museum Tremont Street Residential	402,000 sf 130,600 sf 203,600 sf 31,000 sf 290,700 sf (300 units)	396,000 sf Removed from project No longer in first phase 31,000 sf 270,000 sf (300 units)
West Block Residential	340,800 sf (400 units)	374,000 sf (385 units)
Total Size of Phase 1	1,398,700 sf	1,086,000 sf
Total Reduction in Size (SF		312,700 sf
Project Parking	Residence 1,587 spaces	1,246 spaces
Total Reduction in Parking	NA	341 spaces (21.5% reduction)
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Project Program – Phase 1

RESIDENTIAL: Tremont 270,000sf (300 units) RESIDENTIAL: West Block 374,000sf (385 units)

MUSEUM: 31,000sf

RETAIL: 396,000sf

Whittier Townhouses: 15,000sf

TOTAL of USES: 1,086,000GSF



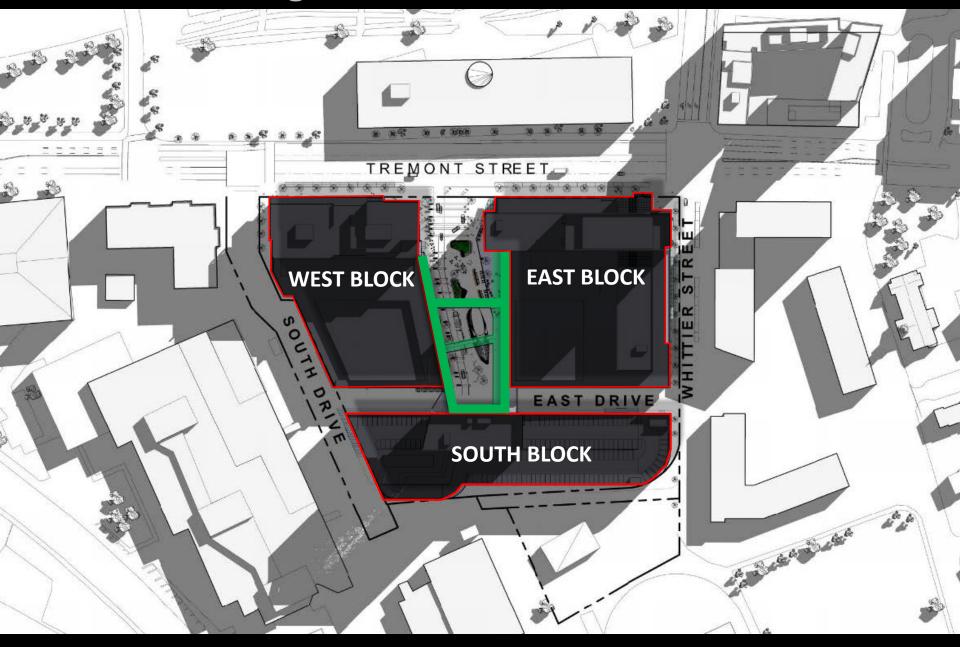
Program Massing- Phase 1

TREMONT STREET MUSEUM **OFFICE/RETAIL** RESIDENCE **RETAIL** X 1T 11 LOBBY 4 PROP-OF RESIDENCE LOBBY **STORAGE** Townhouses MARKE Whittier MECH SOUTH **STORAGE** LOADING DOCK DRIVE **RETAIL RETAIL** MECH LOADING 2 DOCK 11 EAST DRIVE 1 PARKING GARAGE

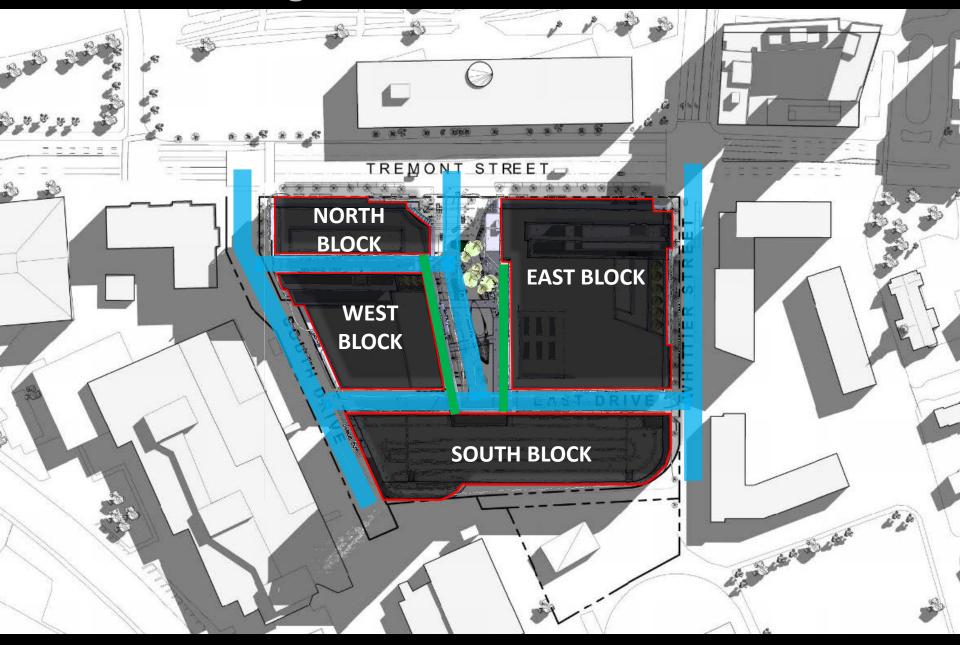
Ground Floor Plan – Exhibit A



Site Plan - Phase 1



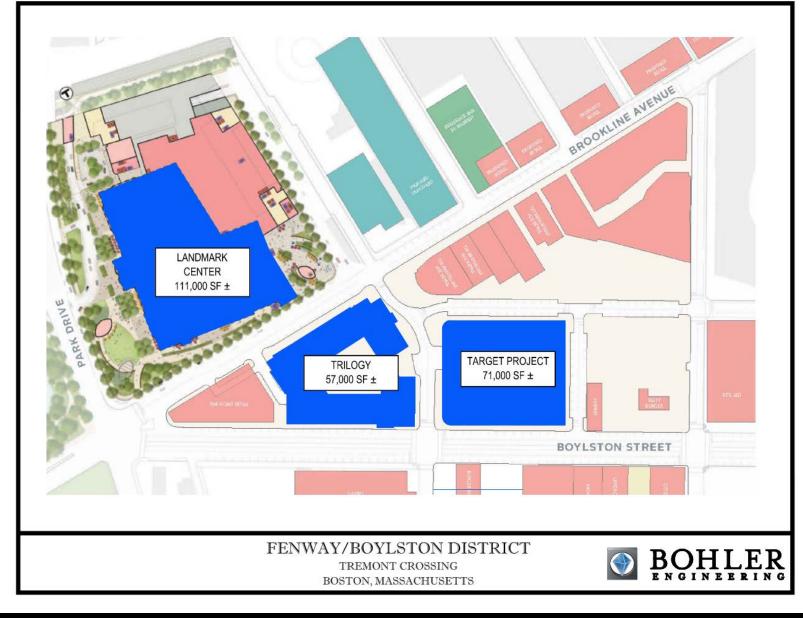
Site Massing - DPIR



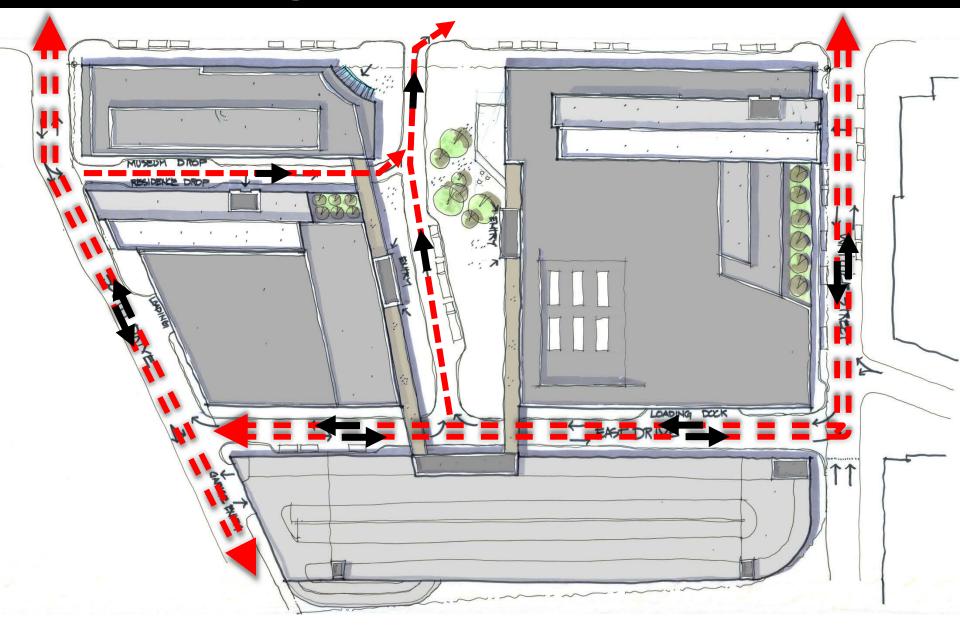
Site Massing - Revised Massing



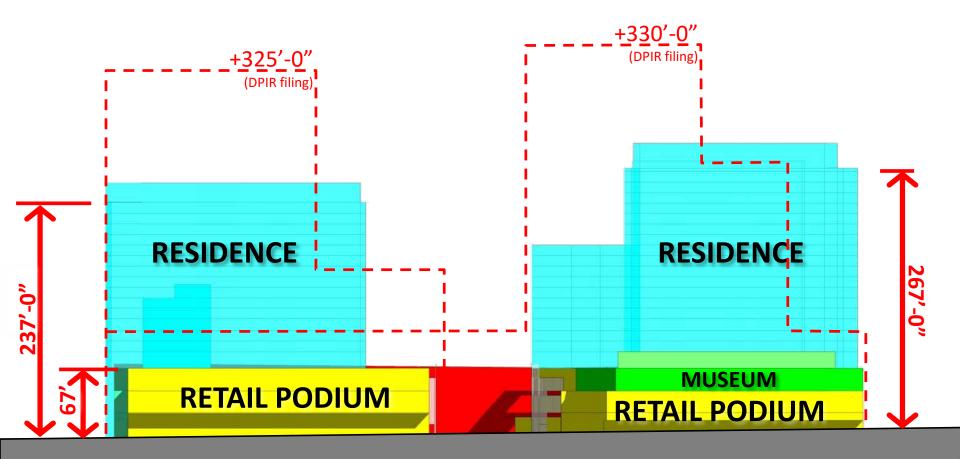
Site Plan – Neighborhood Commercial Scale



Neighborhood Context – Fenway / Boylston



Site Plan - Revised Massing



TREMONT STREET

Building Heights – Revised Massing



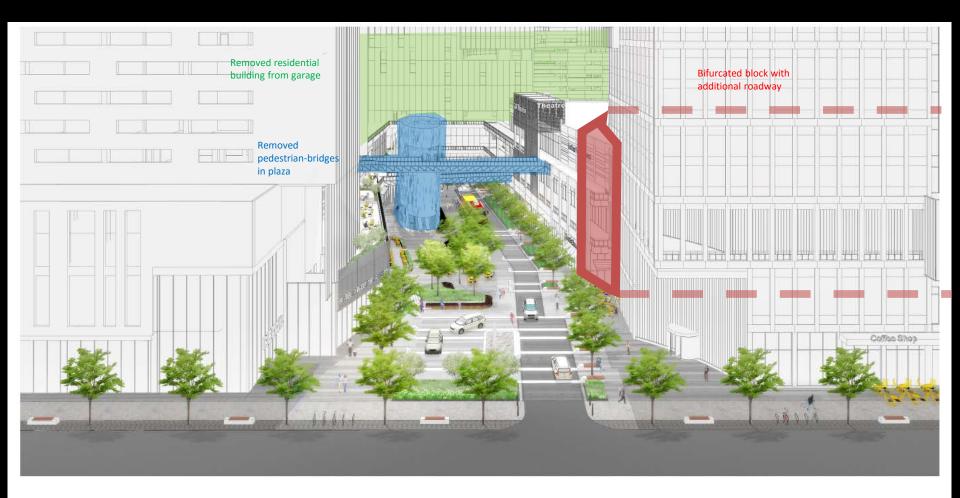
PERSPECTIVE





HALVORSON DESIGN

Central Plaza – DPIR Concept



PERSPECTIVE





HALVORSON DESIGN PARTNERSHIP

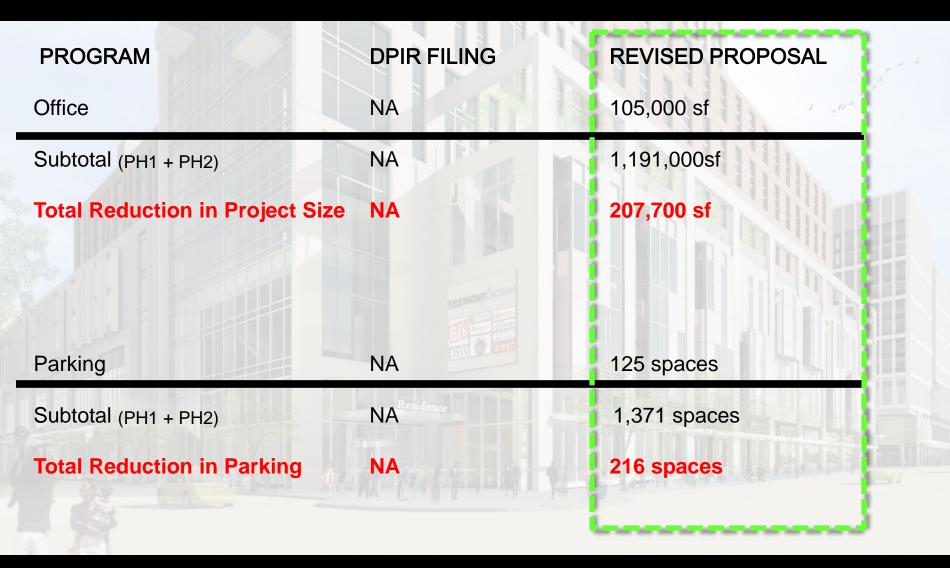
Central Plaza – Proposed Changes



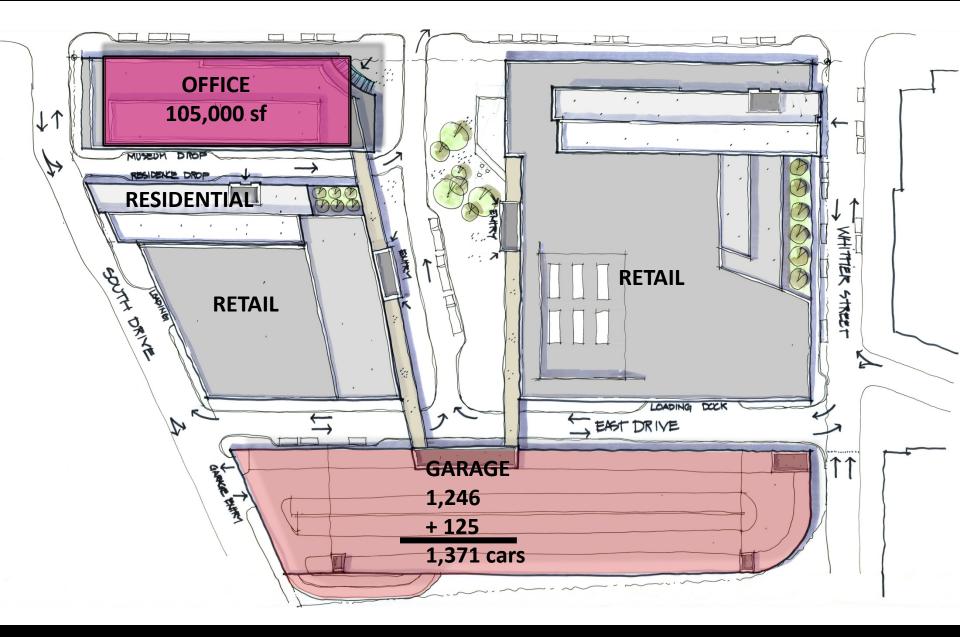
Central Plaza and Roadway – Pedestrian Oriented Environment

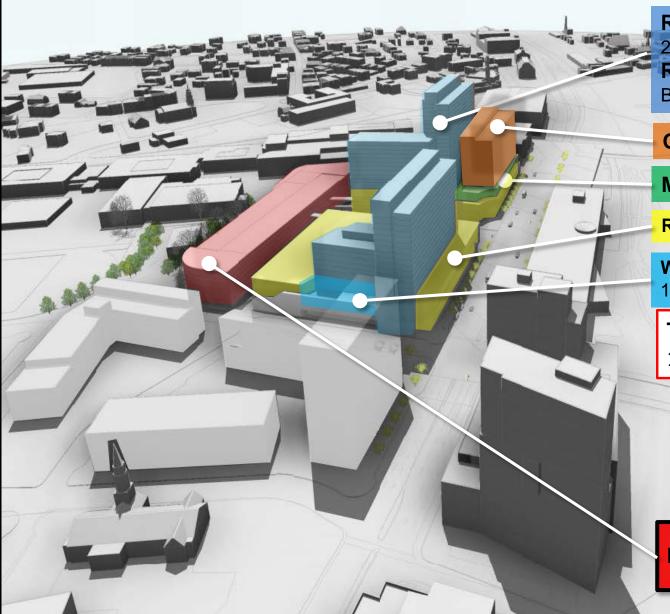


Central Plaza and Roadway – Pedestrian Oriented Environment



Project Program – Phase 2





RESIDENTIAL: Tremont 270,000sf (300 units) RESIDENTIAL: West Block 374,000sf (385 units)

OFFICE: 105,000sf

MUSEUM: 31,000sf

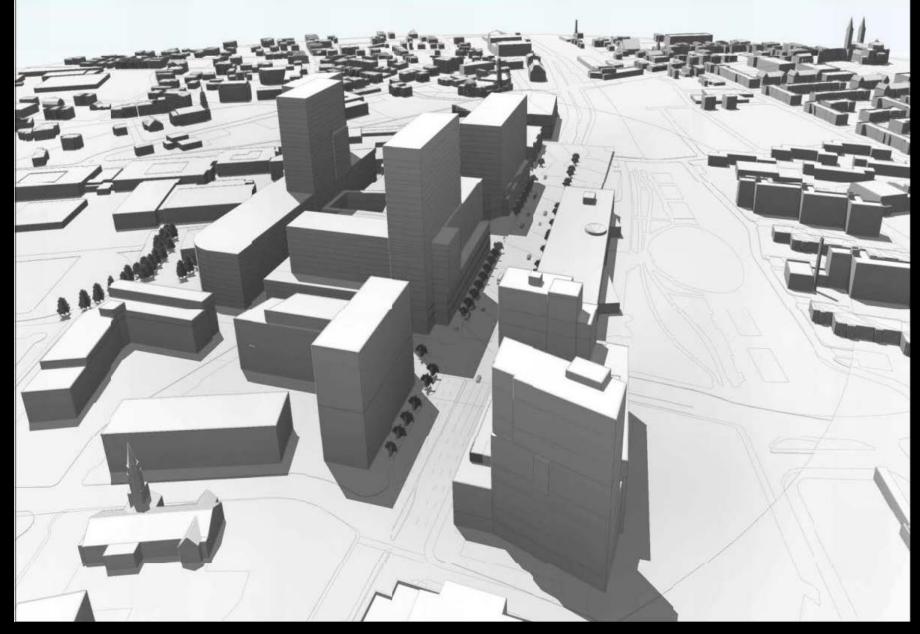
RETAIL: 396,000sf

Whittier Townhouses: 15,000sf

TOTAL of USES: 1,191,000GSF

PARKING: 1,371 spaces

Program Massing- Phase 2



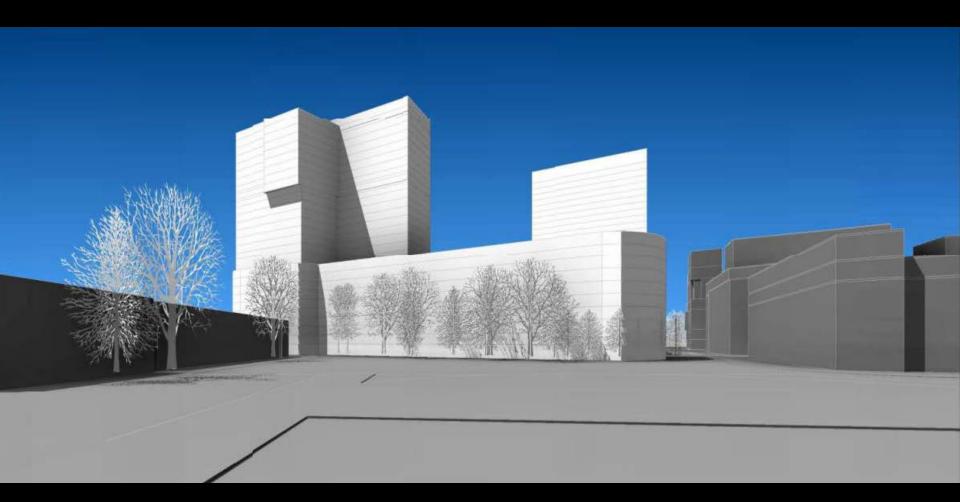
Aerial View West - DPIR



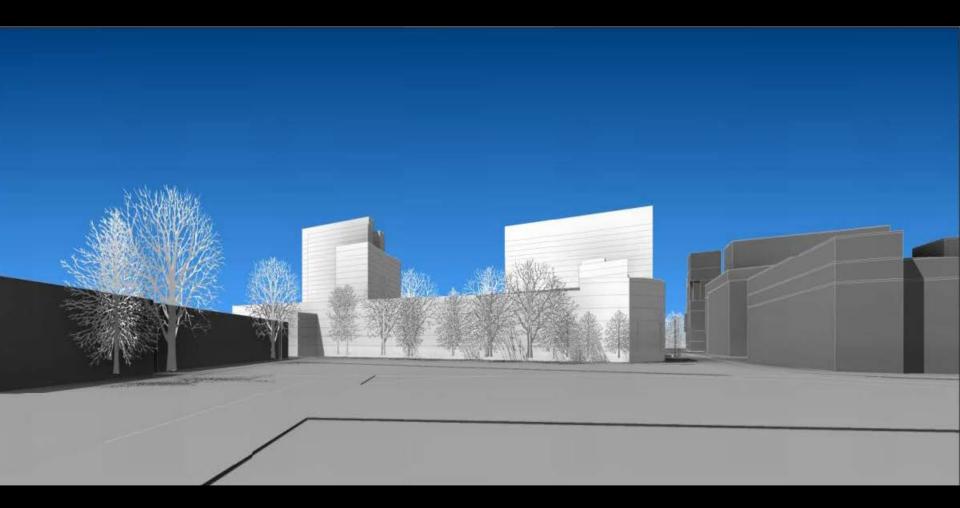
Aerial View West - Revised Massing



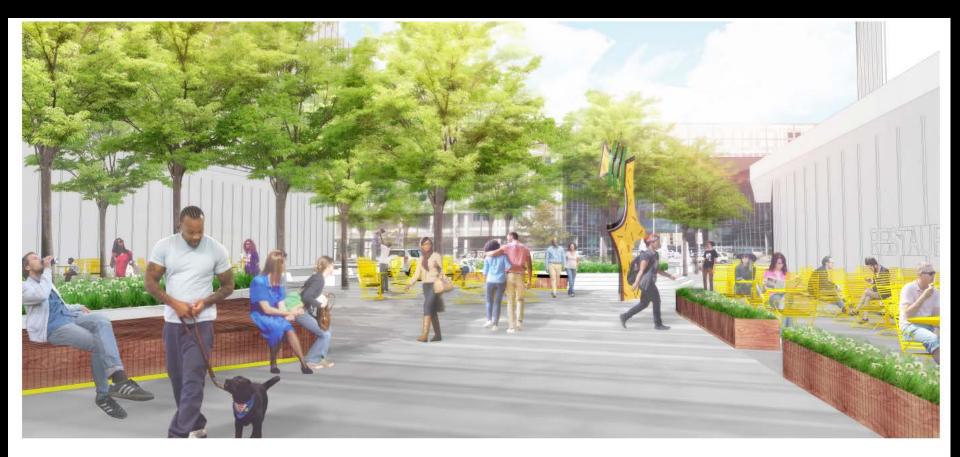
Aerial View East - Revised Massing



Aerial View South - DPIR



Aerial View South - Revised Massing



PERSPECTIVE





HALVORSON DESIGN PARTNERSHIP

Central Plaza – Pedestrian Experience



PERSPECTIVE





HALVORSON DESIGN PARTNERSHIP

Central Plaza and Roadway – Urban Context

RETAIL:

- Fully executed lease: BJ's wholesale Club- fully executed lease- 100,000 SF.
- <u>Finalizing deals with retail tenants, including :</u>

CVS Pharmacy- 12,000 SF; Planet fitness- 18,000 SF Forever 21- 20,000 SF; Burlington Stores- 48,000 SF; Ashley Home Furnishings- 25,000 SF; Regal Cinemas (10 screens)- 40,000 SF; Petsmart- 18,000 SF;

OFFICE:

- May be in second Phase of construction;
- Project can move forward with office in second phase;
- 105,000 SF of planned space;
- Very promising discussions with LMA type institutions; which could lead to office in Phase 1 construction.

COMMUNITY BEN	NEFITS
One Time Contributions:	
NCAAA Museum	\$13,550,000
Good Shepherd Church Rehabilitation	400,000
Job Training Center- Contribution	360,000
Total One Time Contributions	\$14,310,000
Ongoing Annual Benefits:	
Alice Taylor Housing	\$10,000
Whittier Apartments	10,000
Office of Collaborations and Partnerships	125,000
Rent Contribution for Local Entrepreneurs	40,000
Future Community Benefits	25,000
Total Annual Benefits	\$210,000

Community Benefits Package- One Time and Ongoing Benefits

- Inclusion of Whittier Townhouses at Tremont Crossing:
 - Transitions residential neighborhood to mixed use block;
 - Carries character of CNI along both sides of Whittier Street;
- Collaboration on Community retail initiative:
 - Annual contribution: \$40,000 Tremont Crossing / \$20,000 CNI;
 - Leverage P-3 Partners retail expertise and CNI coordination with incubator and micro-loan assistance;
- CNI investment in NCAA Museum:
 - Additional \$100,000 investment towards the \$13.8 million NCAAA Museum;
 - Primarily utilized for performance space buildout
- Coordination of Circulation and access

Choice Neighborhoods Initiative- Areas of Collaboration

- 2,000 construction jobs over a thirty month build period:
 - Have begun to discuss with unions potential for an Agreement that speaks to BRJP goals, including opportunities for minorities and women who are currently non-union workers to become union employees of a sub-contractor on the Project and language that speaks to "one-time" agreements for non-union subcontractors to perform a specified portion of the Project;
 - Expand on the Turner School of Construction Management to develop, train and mentor local M/W/LBE subcontractors;
 - Create an Access and Opportunity Committee (AOC) to ensure best practices related to M/W/LBE throughout the construction of the Project;
 - P-3 Partners to hire an independent M/W/LBE compliance officer with experience in Roxbury construction;
 - Turner Construction YouthForce 2020 to work with local schools (including Madison Park and O'Bryant) and after school programs regarding awareness and pathways to construction based careers;
 - Community information meeting to be scheduled in summer 2016.

Project Related Jobs-Construction Jobs

PROJECT USE	# of Jobs	% of Total
Office	650	42.79%
Destination Retail	385	25.34%
Neighborhood Retail	231	15.20%
BJ's Wholesale Club	183	12.04%
Tremont Crossing Project	50	3.29%
Residential	10	0.65%
Museum	<u>10</u>	<u>0.65%</u>
TOTAL PERMANENT JOBS	<u>1,519</u>	<u>100.00%</u>

Project Related Jobs-Permanent Jobs

		% of
		Employees (1)
Median Hourly Employee Wage at BJ's	\$13.73	86.34%
Median Implied Wage of Manager	\$26.30	13.66%
Weighted Average of BJ's Wages	\$15.44	
Median Hourly Wage for Boston Grocery Stores (2)	\$10.79	
Median Hourly Wage for Entry Level Workers at Boston Grocery Stores (2)	\$8.78	
Median Hourly for Experienced Workers at Boston Grocery Stores (2)	\$15.26	

Notes:

- (1) Percentages are approximate and represent estimates based on other BJ's locations.
- (2) Data from the Executive Office of Labor and Workforce Development for the period of May 2014.
- (3) BJ's wage data from Glassdoor.com and represents self reported wages from 624 BJ's employees.
 BJ's Wholesale Club is not responsible for its accuracy and has made no representations as to the wages to be paid to its employees at the Tremont Crossing Project.
- (4) Assumes a 2,087 hour work year as per the U.S. Office of Personnel Management.

BJ's Wholesale Club- Average Wage

	BJ's	Boston
Hourly Workers	Median (3)	Median (2)
Cashier	\$10.50	\$9.85
Assistant Manager	\$26.00	\$22.94
Produce Supervisor	\$17.00	NA
Deli Clerk	\$10.00	\$11.19
Member Services	\$11.00	NA
Supervisor	\$14.00	NA
Meat Cutter	\$15.00	\$11.19
Stocker	\$12.50	\$11.79
Baker	\$10.00	NA
Forklift Driver	\$12.50	\$9.62
Customer Service Rep	\$12.50	NA
Average	\$13.73	

	Implied Hourly	BJ's
Salaried Employees	Wage (4)	Median (3)
Assistant Manager	\$26.83	\$ 56,000
Manager	\$52.71	\$ 110,000
Senior Merchandise Manager	\$30.19	\$ 63,000
Receiving Manager	\$19.65	\$ 41,000
Bakery Manager	\$20.12	\$ 42,000
General Manager	\$43.12	\$ 90,000
Customer Service Manager	\$17.25	\$ 36,000
Personnel Manager	\$18.69	\$ 39,000
Operations Manager	\$34.98	\$ 73,000
Asset Protection Manager	\$17.25	\$ 36,000
Overnight Manager	\$21.80	\$ 45,500
Mid Level Manager	\$24.68	\$ 51,500
Membership Acquisitions Manager	\$17.97	\$ 37,500
Loss Prevention Manager	\$18.21	\$ 38,000
Accountant	\$35.22	\$ 73,500
Merchandise Manager	\$27.79	\$ 58,000
Meat Manager	\$20.60	\$ 43,000
Average	\$26.30	\$ 54,882

Notes:

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BJ's Wholesale Club- Wage Information

	Suppleme	ntal DPIR	Revise	nit Mix		
Unit Type	Number of Percent of		Number of	Percent of	Proposed	
	Units	Total	Units	Total	Affordability	
Market Rate						
Studio	152	25.00%	143	24.00%	NA	
One- bedroom	305	50.00%	209	35.00%	NA	
Two- bedroom	122	20.00%	191	32.00%	NA	
Three- bedroom	30	5.00%	54	9.00%	NA	
Total	609		596			
Affordable						
Studio	23	25.00%	21	24.00%	70% AMI	
One- bedroom	46	50.00%	31	35.00%	70% AMI	
Two- bedroom	18	20.00%	28	32.00%	70% AMI	
Three- bedroom	5	5.00%	8	9.00%	70% AMI	
Total	91		89			

Multifamily Residential – Proposed Unit Mix

Income Limits

Household										
Size	50% AMI	60% AMI	65% AMI	70% AMI	75% AMI	80% AMI	90% AMI	100% AMI	110% AMI	120% AMI
1	\$34,500	\$41,350	\$44,800	\$48,250	\$51,700	\$55,150	\$62,050	\$68,950	\$75,850	\$82,750
2	\$39,400	\$47,300	\$51,200	\$55,150	\$59,100	\$63,050	\$70,900	\$78,800	\$86,700	\$94,550
3	\$44,350	\$53,200	\$57,600	\$62,050	\$66,500	\$70,900	\$79,800	\$88,650	\$97,500	\$106,400
4	\$49,250	\$59,100	\$64,050	\$68,950	\$73,900	\$78,800	\$88,650	\$98,500	\$108,350	\$118,200
5	\$53,200	\$63,850	\$69,150	\$74,450	\$79,800	\$85,100	\$95,750	\$106,400	\$117,000	\$127,650
6	\$57,150	\$68,550	\$74,250	\$80.000	\$85,700	\$91,400	\$102,850	\$114,250	\$125,700	\$137,100

Maximum Affordable Rents

Bedrooms	50% AMI	60% AMI	65% AMI	70% AMI	75% AMI	80% AMI	90% AMI	100% AMI	110% AMI	120% AMI
Studio	\$763	\$915	\$992	\$1,068	\$1,145	\$1,221	\$1,374	\$1,526	\$1,679	\$1,831
1	\$891	\$1,068	\$1,157	\$1,246	\$1,335	\$1,424	\$1,602	\$1,781	\$1,959	\$2,137
2	\$1,017	\$1,221	\$1,322	\$1,424	\$1,526	\$1,628	\$1,831	\$2,035	\$2,239	\$2,442
3	\$1,145	\$1,374	\$1,488	\$1,602	\$1,717	\$1,831	\$2,061	\$2,290	\$2,518	\$2,748
4	\$1,272	\$1,526	\$1,654	\$1,781	\$1,909	\$2,035	\$2,290	\$2,544	\$2,799	\$3,053

BRA Inclusionary Development Policy- Maximum Rent Level

	SOURCES AND USES OF FUNDS										
SOURCES OF FU	NDS	USES O	F FUNDS (a)								
Construction Loan (Wells Fargo)	\$190,194,700	65.00%	Hard Costs	\$246,687,057	84.31%						
Preferred Equity (Cornerstone)	24,412,536	<u>8.34%</u>	Soft Costs	45,920,175	<u> </u>						
Total Institutional Funding	214,607,231	73.34%	Total Project Costs	292,607,231	100.00%						
I-Cubed Bond Program (b)	10,000,000	3.42%									
MassWorks Infrastructure Grant (c)	4,500,000	<u>1.54%</u>									
Total Public Funding	14,500,000	4.96%									
Developer Equity (d)	63,500,000	<u>21.70%</u>									
Total Sources of Funds	<u>\$292,607,231</u>	<u>100.00%</u>	Total Uses of Funds	<u>\$292,607,231</u>	<u>100.00%</u>						

Notes:

(a) Uses of funds does not include the costs associated with constructing the West Block residential tower which will be Provided by the owners of that use or the office building which will be built in Phase 2.

(b) Economic analysis conducted by RKG Associates.

(c) Application due in September, 2016 with funding in July, 2017.

(d) Includes prepaid rent from residential partners.

Phase 1 Project Financing- Sources and Uses of Funds

Questions & Answers

